

**MINUTES FROM THE
REGULAR MEETING OF THE
HUMAN RELATIONS COMMISSION
WEDNESDAY, FEBRUARY 25, 2009
7:00 P.M.**
Council Chambers
34009 Alvarado-Niles Rd.
Union City, CA 94587

I. PLEDGE OF ALLEGIANCE

The Meeting was convened at 7:04 p.m.

II. ROLL CALL:

Present:

Chairperson Duncan, Vice Chair Hsu, Commissioner Cabiles, Commissioner Cheema, Commissioner Gates-Anderson, Commissioner Guio

Absent: Commissioner Nadig (Excused)

III. APPROVAL OF MINUTES – Minutes from the January 28, 2009 meeting

Commissioner Gates-Anderson recommended several revisions to the minutes.
Commissioner

Commissioner Gates-Anderson moved to approve (with requested revisions).
Vice Chair Hsu seconded. Approved 6-0.

IV. ORAL COMMUNICATIONS

Dr. Raj Salwan from the Fremont Human Relations Commission.

Mary Schlarb.

V. PUBLIC HEARINGS

None.

VI. WRITTEN COMMUNICATIONS

Minutes and Agendas from the Fremont Human Relations Commission (12/08, 1/09 and 2/09).

Flyer for “Surviving the Health Care Crisis” workshop.

VII. OLD BUSINESS

A. ACTION ITEMS

- Youth Violence Prevention and Intervention – Work Group Update

Chairperson Duncan recalled that at the last meeting, the decision was made to continue the Service Provider and Job Development workgroups. The Grant Writing and Alameda County Outreach groups would be merged with the Advisory group.

Vice Chair Hsu provided an update of the Service Provider group. The next step would be to take the current list of service providers to the Advisory group for further input.

Deputy City Manager Acosta noted that it was planned to have service providers scheduled to brief the Commission at future meetings beginning in March 2009. Two or three providers could be scheduled to give a 10-minute presentation at future meetings.

Chairperson Duncan noted that follow up needs to be done with Patricia Abadesco to get the list of Union City service providers that was developed as a result of the work done with the Youth Violence Coalition team. That list should be merged with the list compiled by the Service Provider group and presented to the Advisory group. From that merged list, service providers would be identified to bring in for further discussions.

DCM Acosta suggested one of the first local organizations approached to make a presentation should be Tiburcio Vasquez. Other suggestions would be the Tri-City Health Clinic and the Tri-City Teen Clinic in Fremont. Employment service providers could be arranged for the April HRC meeting. DCM Acosta suggested the Building Trades Council. Meghan Sobocienski, a COR staff member who was in the audience, suggested bringing in Aubrey van Buren from the Building Trades Council to talk about project labor agreements and potential internships that could be developed through that. Tri-CED Community Recycling would be another suggestion for a presenter. The third organization would be ACAP.

Commissioner Cheema will prepare a list of Union City employers and will forward contact names to DCM Acosta to add to the invitation list.

- CalGRIP Grant Application Status– Update

DCM Acosta stated that there has still been no information from Sacramento regarding the announcement of any decisions relating to the CalGRIP Grant. According to the League of California Cities, resources from the State of California should not be expected to “start flowing out of the tap” in the immediate future. In some cases, resources may not start being disbursed until Fall 2009 (reimbursing cities for State grant and other capital project funds, etc).

Chairperson Duncan stated she had been in contact with the Chair of the Union City Youth Commission and has traded a number of emails with her. The UCYC Chair will be invited to the HRC meeting in March. Chairperson Duncan noted that at the Advisory Board meeting, volunteers were asked for to identify youth for participation on the board and at least three community organizations offered to give student recommendations. Chairperson Duncan said she would like to meet with the student candidates ahead of time and brief them so they would be aware of what would be expected of them and prepare them for participation.

The next Advisory group meeting was scheduled for Tuesday, April 7, 2009.

DCM Acosta stated he would finalize his discussion with the City Manager regarding the Program Manager position by early March. There is currently no money to pay for the Program Manager position, which is one of the details to be worked out with the City Manager and the City's Administrative Services Director. An in-house promotion, in terms of an acting or interim Program Manager is the preferred approach, since there is currently no time to do an external recruitment.

The Crime Data Analysis RFP has been pushed back to March 2009. This may not be necessary if the CalGRIP Grant funds come through or if some arrangement is made with the Berkeley Center for Criminal Justice. The Strategic Planning and Implementation RFP has also been pushed back to March.

The job descriptions for the Employment Developer and Street Outreach Worker should be finalized prior to the next Advisory Board meeting. Commissioner Cheema will assist in drafting the Employment Developer RFP, Chairperson Duncan and Commissioner Guio will assist in the Crime Data Analysis RFP, and Chairperson Duncan on the Strategic Planning RFP and timeline development. Vice Chair Hsu will participate in the Program Manager and Outreach Worker RFPs.

- HRC Retreat - Discussion

Chairperson Duncan noted that everyone has confirmed their availability for Saturday, April 4, 2009. DCM Acosta confirmed the location as Classroom B at the Union City Sports Center. Mayor Green will be invited to attend a portion of the meeting.

B. TRACKING ITEMS

None.

VIII. NEW BUSINESS

None.

IX. FUTURE AGENDA

Action Items:

Youth Violence Prevention and Intervention – Update
CalGRIP Grant Status – Update
City Council Meeting of March 24, 2009 - Report

Tracking Items:

UC50th Celebration – Update
Sister City - Update

X. ORAL COMMUNICATIONS

None.

XI. GOOD OF THE ORDER

None

XII. ADJOURNMENT

The meeting was adjourned at 9:04 p.m.