

**MINUTES FROM THE
REGULAR MEETING OF THE
HUMAN RELATIONS COMMISSION
WEDNESDAY, NOVEMBER 26, 2008
7:00 P.M.**

Council Chambers
34009 Alvarado-Niles Rd.
Union City, CA 94587

I. PLEDGE OF ALLEGIANCE

The Meeting was convened at 7:02 p.m.

II. ROLL CALL:

Present:

Chairperson Gates-Anderson, Vice Chair Hsu, Commissioner Guio,
Commissioner Cheema, Commissioner Duncan, Commissioner Cabiles

Commissioner Nadig arrived at 7:04 p.m.

III. APPROVAL OF MINUTES – Minutes from the October 22, 2008 meeting

Commissioner Guio moved to approve. Vice Chair Hsu seconded.
Approved 6-0.

IV. ORAL COMMUNICATIONS

None.

V. PUBLIC HEARINGS

None.

VI. WRITTEN COMMUNICATIONS

CalGRIP Grant Application.

VII. OLD BUSINESS

A. ACTION ITEMS

- Youth Violence Prevention and Intervention – Work Groups - Discussion

Deputy City Manager Tony Acosta noted that, with the passage of Measure UU, the City has a guaranteed funding stream of \$500,000 per year for the next eight years. The annual appropriation can grow by up to 2% or the CIP (whichever is lower).

DCM Acosta was advised by Boston City staff that to implement a Boston Ceasefire-type program in Union City, the first priority in the strategic planning process should be to hire a Program Manager. A Program Manager should be in place by July 2009, if not earlier. The second priority should be to hire a Senior Street Outreach worker, along with recruiting and hiring an Employment Coordinator and Case Manager.

Best case scenario would see active implementation in approximately 60 days and worst case, approximately 200 days. With a guaranteed funding stream (Measure UU funds, and possibly, CalGRIP Grant money), it will be necessary to confirm and adopt a real, rather than theoretical spending plan and begin moving towards an implementation framework, rather than just a planning framework.

Commissioner Duncan posed the question of whether or not date commitments for next steps should be considered. Chairperson Gates-Anderson responded she thought the process of identifying and communicating with prospective advisory committee members could begin now, with the expectation that an advisory board meeting would be held following the outcome of the CalGRIP Grant application. January 2009 seemed a likely time for convening the initial meeting of an advisory board. The commission decided on Thursday, January 15, 2009 as a tentative date. Time and location to be determined.

- CalGRIP Grant – Report

DCM Acosta reported the completed grant application was mailed on November 25, 2008 and an email from the State confirming receipt of the application on November 26, 2008. A decision on the grant award is expected by the end of 2008. Grant award amounts are likely to be closer to \$200,000, rather than the \$400,000 program maximum. Union City requested \$311,000.

- Make A Difference Day – Final Report

DCM Acosta reported that this year's event went well. There were approximately 50 people that showed up to work on the garden at the Meyers Estate.

- Fremont/Union City HRC Interaction - Discussion

With the Commission's concurrence, Chairperson Gates-Anderson postponed this item to a later agenda.

- UC50th Time Capsule - Discussion

DCM Acosta encouraged commissioners with ideas about what should be included in the time capsule to contact him within the next 60 days. The UC50th Time Capsule will be sealed at the UC50th Commemorative Council Meeting scheduled for Monday, January 26, 2009.

- December 2008 HRC Meeting - Discussion

Commissioner Guio moved that the December 24, 2008 HRC meeting be canceled due to the Christmas holiday. Commissioner Cheema seconded. Approved 7-0.

B. TRACKING ITEMS

- Sister Cities Program - Update

Commissioner Lee Guio reported that UC Leisure Services Manager Larry Orozco had recently visited Santa Rosalia.

VIII. NEW BUSINESS

None

IX. FUTURE AGENDA

Action Items:

Youth Violence Prevention and Intervention – Discussion
CalGRIP Status – Update
Fremont/Union City HRC Interaction – Discussion
Election of Officers (Chair and Vice Chair)

Tracking Items:

UC50th Anniversary - Update

X. ORAL COMMUNICATIONS

None.

XI. GOOD OF THE ORDER

Commissioner Cheema inquired about past participation by the HRC in the United Nations Human Rights Day. The date for the 2008 Human Rights Day is December 10th.

DCM Acosta announced the UC50th Anniversary Celebration Gala and Masquerade Ball scheduled for December 31, 2008.

XII. ADJOURNMENT

The meeting was adjourned at 9:10 p.m.